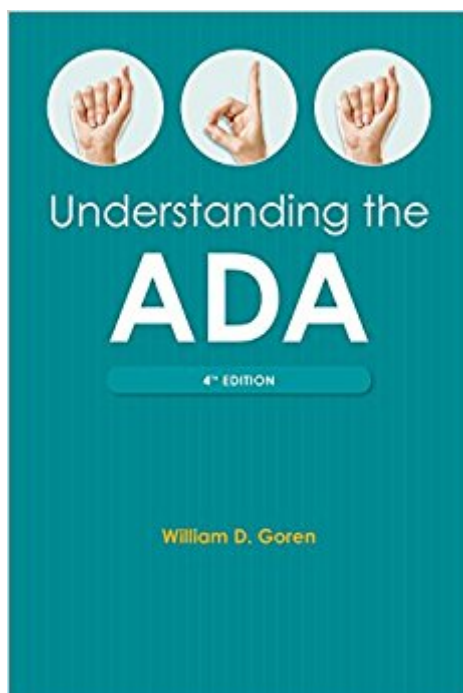


The book was found

Understanding The ADA



Synopsis

Explaining in clear and simple terms the legislation, administrative regulations, and case law of the Americans with Disabilities Act, this handbook goes beyond the myths and offers a virtual road map to the law as well as a framework for dealing with the ADA in a preventive manner. By reviewing the ADA in the context of real-world situations, the book brings clarity and perspective to this important area of the law. Each concise chapter, written in plain English, covers an area of the ADA, its practical application, and its anticipated future evolution. It also includes useful forms and checklists. Some of the many important topics considered include: The true definition of a disability under the ADA Essential functions, major life activities, and tasks: what they are and what they mean What constitutes undue hardship for employers The concept of good faith and steps to ensure a defendant will meet the standard Drug and alcohol abuse: when they are and are not disabilities How "reasonable modification" is defined and interpreted New and existing commercial public facilities and their architectural requirements Delving into many of the complex topics of disability claims and reflecting ADA cases decided by the Supreme Court and appellate courts, this updated edition offers expanded guidance on remedies if the law is violated; advice on when you have a right to sue; the statute of limitations for claims; and whether a class-action is a viable thing to pursue. Written from the perspective of a lawyer with a disability (the author was born with a severe to profound hearing loss and wears hearing aids), this to-the-point guide demonstrates that the Americans with Disabilities Act is not just a law, but a way of life.

Book Information

Paperback: 354 pages

Publisher: American Bar Association; 4 edition (May 7, 2016)

Language: English

ISBN-10: 162722274X

ISBN-13: 978-1627222747

Product Dimensions: 5.9 x 0.7 x 9.1 inches

Shipping Weight: 1.1 pounds (View shipping rates and policies)

Average Customer Review: Be the first to review this item

Best Sellers Rank: #709,401 in Books (See Top 100 in Books) #92 in Books > Law >

Specialties > Disability #96 in Books > Law > Constitutional Law > Discrimination #311

in Books > Law > Constitutional Law > Civil Rights

Customer Reviews

William D. Goren, J.D., LL.M., of Decatur, Georgia, is a nationally known attorney, consultant, and blogger on all things related to the Americans with Disabilities Act (ADA). His practice focuses on making the ADA understandable so that it successfully works for you – whether you are a business owner, corporate HR professional, higher education administrator, attorney, employer, employee, or government entity. He is founder, founding member, and current president of the National Association of Attorneys with Disabilities.

[Download to continue reading...](#)

Ada Lace Sees Red (An Ada Lace Adventure) El violín de Ada (Ada's Violin): La historia de la Orquesta de Instrumentos Reciclados del Paraguay (Spanish Edition) Ada Lace, on the Case (An Ada Lace Adventure) Ada's Ideas: The Story of Ada Lovelace, the World's First Computer Programmer Understanding the ADA Ada BlackJack: A True Story of Survival in the Arctic The ABCs of the ADA: Your Early Childhood Program's Guide to the Americans with Disabilities Act Your Early Childhood Programs' Guide to the Americans with Disabilities Act ADA Complete Guide to Carb Counting Ada's Violin: The Story of the Recycled Orchestra of Paraguay Ada Twist, Scientist Adele & Simon (Adele & Simon) Ada Lovelace, Poet of Science: The First Computer Programmer Ada Byron Lovelace and the Thinking Machine The Extraordinary Adventures of Adele Blanc-Sec: Pterror over Paris and The Eiffel Tower Demon (The Extraordinary Adventures of Adele Blanc-Sec) Americans with Disabilities Act of 1990, Incorporating the Changes made by the ADA Amendments Act of 2008 Americans with Disabilities Act (ADA) Accessibility Guidelines for Buildings and ADA/ABA Handbook: Accessibility Guidelines for Buildings and Facilities The ADA Practical Guide to Valuing a Practice: A Manual for Dentists Building or Refreshing Your Dental Practice: A Guide to Dental Office Design (ADA Practical Guide Series) The ADA Practical Guide to Soft Tissue Oral Disease

[Contact Us](#)

[DMCA](#)

[Privacy](#)

[FAQ & Help](#)